

AGILE POWER UP

agile methods - higher customer value - employee development
What you need for agility: attitude - skills - culture - structure
Knowledge transfer - learning - competence building

agile teams
Master complexity
secure the future
1 year
Program

Why you should choose this program

In a world where insecurity through technology, politics, generational change is more likely to increase and where you can not limit the resulting complexity, you need new skills in your organization. Agility is a key skill in the digital age to quickly seize new opportunities.

Every organization has to find the right path towards agility for its own situation. There is no magic recipe. This program allows you to take the individual agile way. Thereby a big focus is on the expansion of the competencies of the employees, which are strongly demanded in agile organizations. A change of attitude and the development of competence is the prerequisite for the success of the agile transformation. Building up the competences takes some time for (self) trust to develop. This can not be taught in external seminars.

We know from our own many years of experience how rigid old structures and ways of thinking can be. Therefore, we put ourself in the position of your organization to meet your individual needs.

What you will achieve with this program

One language, a common foundation and shared responsibility
Competency development in various dimensions (see page 3)
Knowledge of agile methods, selection of the appropriate method mix according to the task
Strengthen the power of implementation and confidence through clarity and transparency
Perception of responsibility according to the role and goals
Higher employee satisfaction and employer attractiveness
Ultimately, higher productivity, innovation through shorter time-to-market and improved financial results

Contents of 4 two-day workshops*

(Duration 12 months)

Workshop 1

- Introduction to agility
- Pit stop: agile maturity
- Future vision of agile working
- Mindfulness - reflection
- Team health
- Meeting as a central communication format

Workshop 2

- Reflection - Inspiration, Change, Security, Conflicts
- Self leadership
- Leadership in teams - roles
- Agile goals
- Agile methods

Workshop 3

- Agile methods II
- Feedback
- Responsibility
- Innovation Culture
- Team performance

Workshop 4

- Necessary management functions of teams / organizations
- Value Stream Mapping
- Agile games
- Storytelling

* The workshop contents can be adapted.



2h Coaching per team every two weeks

Teams will reflect progress and remove hurdles.

Expand the competences of your employees

Mindfulness, willpower, psychological aptitude, communication and feedback

Balance growth and stability

Recognize weak signals

Promote creativity and innovation

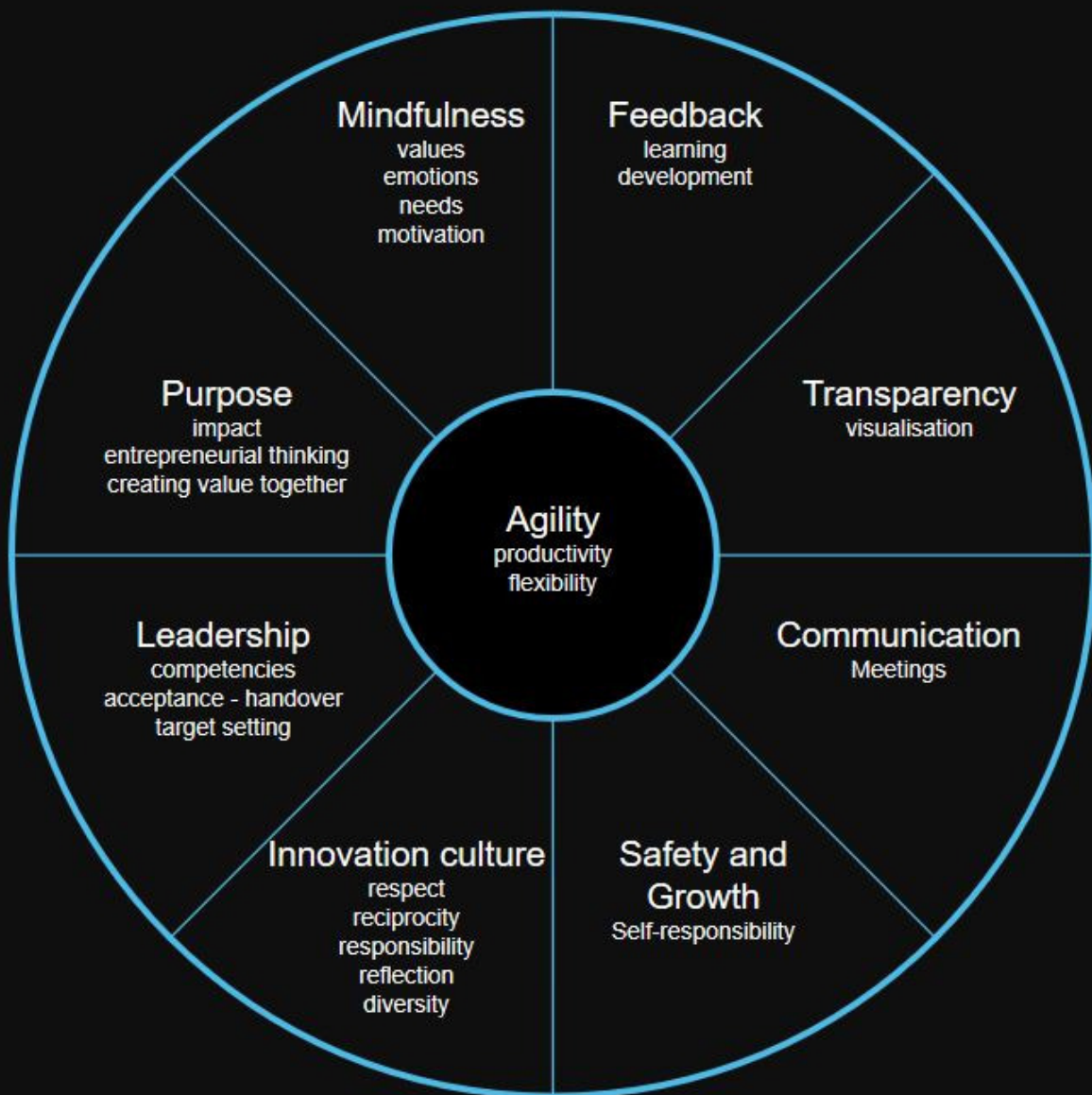
Structures and leadership style adapt to the task

Autonomously make better and faster decisions

Creating trust, overcoming prejudices and enabling transparency

Take full responsibility for your own role in the team

Encourage curiosity in conflicts





Dr. Holger Laabs

16 years of industry
various management positions
Various functions
Strong academic background
speaks the language of big companies
Coach in internal innovation programs
Coach at Deutsche Telekom "Fashion Fusion"
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